

Calaveras Unified School District
P.O. Box 788
San Andreas, CA 95249
MINUTES
BOARD OF TRUSTEES
August 20, 2013

The meeting of the Calaveras Unified School District Board of Trustees was called to order at 4:30 p.m.

MEMBERS PRESENT: Karan Bowsher Gregory Gustafson
Zerrall McDaniel Sherri Reusche
Evan Garamendi

MEMBERS ABSENT: None

STAFF PRESENT: Mark Campbell Liz Stanko
Titia Ashby Shirley Bell
Lupe Silveira Kristie Starkovich
Randall Youngblood Tatum Lowry
Ric Stitt Vicky Weatherby
Sandy Hoffman Jim Casey
Renetta Hale Kathy Risso
Lorraine Angel Jennifer Minton

OTHERS: Students and Community Members

1. **Call to Order**
2. **Roll Call** – All Board Members were present and a quorum was established.
3. **Approval of the Agenda** – The August 20, 2013 agenda was approved.
4. **Announcement of Closed Session Items**
 - a) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)
 - b) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)

Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1)

Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, www.calaveras.k12.ca.us, under forms, public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300.

All Board meetings are tape recorded and kept for permanent Board records.

ANNOUNCEMENT OF CLOSED SESSION ITEMS - CONTINUED

- c) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)
- d) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CASTA (Gov. Code 54957.6)
- e) To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)
- f) Liability Claims Pursuant to Government Code 54956.95: Claim No. LIA 2013/14-01 and LIA 2013/14-02

5. Public Comments

At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each closed agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

6. Closed Session

7. Reconvene to Open Session

8. Pledge of Allegiance/Roll Call

A West Point Elementary study led the Pledge of Allegiance. Roll was taken and all Board members were present.

9. Report of Action taken in Closed Session

President Bowsher reported the Board voted as follows on the claims presented in closed session:

LIA 2013/14-01: The Board reviewed and voted (5-0) to return the claim as untimely, without action.

LIA 2013/14-02: The Board reviewed and voted (4-1 – Gustafson Nay) to return the claim as untimely, without action.

10. Celebrations, Recognition and Announcements

West Point Elementary Presentation

West Point Elementary Principal Kristie Starkovich gave a presentation to the Board. A group of West Point Elementary students introduced several aspects of the school's program that were special to them, such as music, athletics and academics.

11. Superintendent's Comments

Superintendent Campbell thanked the West Point staff and community for preparing dinner for the Board and for coming to the Board meeting. The dinner was fantastic, healthy and nutritious. They have set the bar high to start the traveling Board meetings off for the year. He wished Trustee Evan Garamendi an early Happy Birthday.

12. Public Comments

At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

Mr. Dennis Caywood addressed the Board in regard to one of the Liability Claims presented to the Board during closed session.

13. Action or Items Removed from the Consent Agenda – No Items were removed.

14. CONSENT AGENDA:

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

Motion: Garamendi Second: Reusche Vote: 4-1 (Gustafson, Nay)

a. Approval of Minutes

1. August 6, 2013

b. Routine Personnel Report , August 20, 2013

c. Approval, Vendor Warrant Listing

The Vendor Warrant Listing from July 17 through August 12, 2013 was presented for approval.

d. Approval of Bond Disbursements

The bond disbursements were presented for approval.

e. Service Contracts Under \$500 Approved by the Business Department

The report of Service Contracts Less Than \$500 approved by the Business Department is presented for Board review.

CONSENT AGENDA – CONTINUED

f. Overnight Events/Field Trips

It is recommended the Board approve the following overnight events/field trips:

1. Calaveras High School Cross Country

The CHS Cross Country team is participating in the North Tahoe High School Race, September 13 and 14. Accommodations will be at two home rentals in Carnelian Bay. Chaperones will be Coach Tammy Lisk, Eric Lisk and other parent/guardians.

2. West Point Elementary Science Camp

West Point Elementary's 5th and 6th graders will attend Science Camp at Point Reyes, California September 23 through 27, 2013. They will stay at the Clem Miller Environmental Center. Travel will be in District Vans. Teachers Jim Casey and Katie Hood, as well as Linda Toren and Erin Strange will chaperone. This is paid through fundraising.

3. Mokelumne Hill and Rail Road Flat Elementary Schools Science Camp

Mokelumne Hill and Rail Road Flat Elementary Schools' 6th graders will attend Science Camp at Walker Creek Ranch in Petaluma, California, January 14-17, 2014. Transportation will be provided by CUSD school buses and teacher Michelle Olivarria and Randall Youngblood will be chaperones. This is paid through the site fundraising.

g. Mokelumne Hill Elementary Partners in Education

The Mokelumne Hill Elementary Partners in Education presented their organization's bylaws to the Calaveras Unified School District Board of Trustees.

h. Authorization to Continue American Fidelity Section 125 Flexible Benefit Plan

Authorization is requested to continue an agreement with American Fidelity to administer the Section 125 Flexible Benefit Plan for the 2013/14 school year.

15. PERSONNEL (Mark Campbell, Superintendent)

a. Certificated Report (Lorraine Angel)

Lorraine Angel said they will be holding their first site rep meeting tomorrow. CHS had their Back to School Night and it was a success. She received about \$300 worth of glassware for her Chemistry class purchased by the Parent Club. It's really great what our Parent Clubs do throughout the district. They will be having a Round Table on Thursday.

b. Classified Report – No report

c. All Personnel

d. Classified Personnel

e. Certificated Personnel

PERSONNEL - CONTINUED

PUBLIC HEARING OPENS: 6:05 p.m.

Any citizen may appear before the Board to provide comment of the agreement and/or approval of the [AB1200 fiscal disclosure for the ROP teachers](#) a non-represented group. This results in an increase to the medical benefit cap of \$100 per month and a 1.7% cost of living raise retroactive to July 1, 2013.

There were no public comments.

CLOSE PUBLIC HEARING: 6:06 p.m.

Motion to certify the ROP AB1200: McDaniel
Second: Garamendi
Vote: 5-0

1. [Approve Salary Schedule for ROP](#)

It is recommended the Board approve the ROP Salary Schedule effective July 1, 2013.

Motion: McDaniel Second: Reusche Vote: 5-0

2. Approval, Waiver Request for Pupil Personnel Services Credential with School Counseling For Ingrid Hjelmervik

The University internship credential route provides an opportunity for candidates who have been offered employment to complete their clinical practice while employed in an appropriate position as a school counselor. Ingrid Hjelmervik will meet eligibility for a Counseling Internship in October 2013. To bridge the gap between now and her University internship, the District must apply for a waiver with the California Commission on Teacher Credentialing. It is recommended the Board approval the request for a Waiver.

Community Member Mr. Lujan wanted to why we did not go outside to find a candidate who already had the proper credential for this position. Liz Stanko, Director of Personnel, explained that we post positions internally due to contractual language, and it is sound business practice to provide opportunities for growth to employees. She reiterated the district is committed to following solid hiring practices, choosing the most qualified candidates for positions. In this instance the interview committee selected who they decided was the best candidate for the position. Board member Mr. Gustafson asked why the district keeps doing all these waivers. Ms. Stanko replied that the Commission on Teacher Credentialing for the State of California has a waiver process in place to value and promote high standards and programs in for education in California.

Mrs. Gustafson asked if this was an academic counseling position and was informed that it is. Mrs. Gustafson was concerned about other counseling being provided, and President Bowsher explained that often students turn to school officials for advice – teachers, administrators, etc.

Motion: McDaniel Second: Garamendi Vote: 4-1 (Gustafson Nay)

PERSONNEL – CONTINUED

3. Approve Permanent Status for Abigail Ferrell

Abigail Ferrell was employed as a part-time (.50) teacher in July 2011 and has earned permanent, part-time (.50) status with the District effective July 26, 2013.

Motion: McDaniel Second: Garamendi Vote: 5-0

f. **Management/Confidential/Supervisory**

PUBLIC HEARING OPENS: 6:22 p.m.

Any citizen may appear before the Board to provide comment of the agreement and/or approval of the [AB1200 fiscal disclosure for Management/Supervisory/Confidential](#) employees, a non-represented group. This results in an increase to the medical benefit cap of \$100 per month and a 1.7% cost of living raise effective August 1, 2013.

There were no public comments.

CLOSE PUBLIC HEARING: 6:23 p.m..

Motion to certify the Management/Confidential /Supervisory AB1200: Garamendi

Second: Reusche

Vote: 5-0

1. Approval Salary Schedule for Management/Confidential/Supervisory

It is recommended the Board approval the Salary Schedule for Management/Confidential/Supervisory employees effective August 1, 2013.

Motion: Garamendi Second: Reusche Vote: 5-0

16. CURRICULUM AND INSTRUCTION

a. **Report from Director Lisa McInturf** – No report presented

17. BUSINESS

1. Approve Testing Fee with Pacific EcoRisk (pg 37)

It is recommended the Board approve the testing fee with Pacific EcoRisk to perform required Title 22 “Hazardous Waste” fish toxicity test as requested through Prichard Safety for Calaveras Unified School District. The estimated cost is \$620, to be paid through the general fund.

Motion: McDaniel Second: Reusche Vote: 5-0

18. POLICIES AND REGULATIONS

- a. **First Reading – Board Policies & Bylaws** – No items presented
- b. **Second Readings/Adoptions**
BP 5030 Student Wellness Policy

Mrs. McDaniel said there is a CUSD Wellness Committee who will be meeting in September to make other recommendations for this policy.

Motion: Garamendi Second: Reusche Vote: 5-0

19. Calendar of Events

This Saturday there will be a band performance at Turner Park. It's a fundraiser and pot luck from 5-7 p.m.

DATE	EVENT
August 21 – CANCELLED DUE TO SHORTAGE OF TB TESTS	Districtwide Employee TB Testing Day 9:00 a.m. to 6:00 p.m. – District Office Board Room
August 23	Common Core Math Training – IMC, 8 a.m. to 3 p.m.
August 30	American Fidelity Representative – District Office Board Room – 8 a.m. to 3:30 p.m.

20. Future Agenda Items

(Items will be placed on the agenda based upon Board consensus or a majority vote of the Board.)
Board member Gustafson would like to see an anti-smoking and tobacco (chewing) item, including disciplinary procedures placed on the agenda.

Motion: Gustafson Second: McDaniel Vote: 5-0

21. Comments from Board Members

Sherri Reusche

Mrs. Reusche visited classrooms at Valley Springs Elementary today. It was wonderful to see some of the common core instruction taking place. The kids were engaged and energized. The Freshman Football team will play a game this Saturday in Modesto Christian at 10 a.m.

Zerrall McDaniel

Mrs. McDaniel thanked the staff for the dinner and said it was very good. She was impressed with the use of the vegetables out of the school's garden. She was at Toyon Middle School, where they were doing hearing tests today.

COMMENTS FROM BOARD MEMBERS – CONTINUED

Gregory Gustafson

Mr. Gustafson attended the CHS Back to School Night and the rally on the following day. He congratulated Principal Merrill for the respectful way the Freshmen were treated this year. There were a handful of kids who did some things like silly string, throwing items but overall things went really well. He mentioned the Pro-Pac barrels being a problem and believes we should just order trash cans from the U-Line catalog. Overall, he's glad to see the kids doing well and back to school. He thanked Chris Wright, County Supervisor, for coming to our meeting.

Evan Garamendi

Mrs. Garamendi thanked everyone for coming to the meeting. She said the dinner was fabulous. She encouraged everyone to seek the services of our ROP Cosmetology. They have really great prices and use high quality products. They need the clients and would appreciate your business.

Karan Bowsher

Mrs. Bowsher thanked the staff for the dinner – they have set the bar high for Rail Road Flat. It's nice to hear all the good things on the loud speaker at her home in the morning.

22. Next Meeting/Adjournment

The next regular meeting of the CUSD Board is scheduled for Tuesday, September 3, 2013. Closed Session begins at 4:30 p.m. Open Session begins at 5:30 p.m. This meeting will be held at Rail Road Flat Elementary School.

Mark Campbell, Superintendent
By Shirley Bell, Executive Assistant