

- c) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)**
- d) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957)**
- e) **To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)**
 - a. **Resolution 2010/2011-11, Notice of Release/Reassignment From a Certificated Administrative Position.**
- f) **Student Discipline Matters (Gov. Code 54962)**

PUBLIC INPUT FOR THE GOOD OF THE DISTRICT – None presented.

CLOSED SESSION

RECONVENE TO OPEN SESSION - Open session was called to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE/ROLL CALL

There was a salute to the flag. Roll call was taken. Mrs. Garamendi was absent.

OPEN SESSION: REPORT OF ACTION TAKEN IN CLOSED SESSION

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6) No action taken

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6) No action taken

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6) No action taken

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957.6). No action taken

To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)

MSC 4-0: Mrs. Reusche reported the Board took action to adopt Resolution No. 2010-/11-11, Notice of Release/Reassignment from a Certificated Administrative Position

Student Discipline Matters (Gov. Code 54962) No action taken

CELEBRATIONS, RECOGNITION AND ANNOUNCEMENTS

A. Maintenance & Operations

Scott Mills, Supervisor of M&O, gave his quarterly presentation to the Board. We are in pretty good shape right now. Because we do not have any large projects underway, they are able to concentrate more on individual Work Orders. They have received 648 Work Orders since July 1 and still have 250 in the system. They will be concentrating on painting the inside of the TMS gym, HVAC and roofs.

PUBLIC COMMENTS

Mr. Gustafson had a question regarding COP's, wanting to know if they were leases and how they affect our budget, as he had heard some information about how COP's are adversely affecting San Francisco's school district. Mr. Merrill explained they are a debt service that we pay. We have two for a total of \$705,000. We pay for them out of our general fund and developer fees that we collect (our developer fees bring in approximately \$100,000 per year, a decline due to economic times). Ours are not leases; we pay principal and interest and they may not be called – that's in the language.

CORRESPONDENCE – Emails addressed to the Board (All members)
None presented

SUPERINTENDENT'S COMMENTS

Mr. Campbell said we are working with CUEA and CSEA to organize Town Hall meetings regarding the tax extension, which we would like to have our legislature place on the June ballot. We want to talk about what will happen if the tax extension is not passed, painting the picture of what we will have to go through at CUSD if it does not come to fruition and how important it is to get the word out there to our community. He believes this is a unified message and the plan is to have the meetings in April or May.

ACTON ON ITEMS REMOVED FROM THE CONSENT AGENDA –

MSC 4-0 to remove the minutes from the Consent Agenda.

CONSENT AGENDA

MSC 4-0 to approve the Consent Agenda.

MSC 4-0 to amend Minutes, report of action in closed session: release of classified employee.

A. Approval of Minutes

February 15, 2011 – as amended

B. Routine Personnel

Classified Personnel Report

1. Approve new position for (1) Paraeducator
2. Approve hire of (1) Registrar

Classified Coaches (Temporary) – No Item Presented

Certificated Personnel Report - No Item Presented

Certificated Coaches (Temporary) – No item presented

Management/Confidential/Supervisory Report - No item presented

MINUTES CUSD Board of Trustees

March 1, 2011

- C. Approval, Vendor Warrant Listing** (Michael Merrill, Assistant Superintendent of Business)
The vendor warrant listing from February 9, 2011 through February 22, 2011 is presented for approval.
- D. Approval of Donations**
See attached list.
- E. Approval of Bond Disbursements** – No item presented
- F. Approval of Overnight Field Trip for CHS to the REACH Leadership Conference**
Approval is requested for an overnight field trip to the REACH Leadership Conference on March 3-5, 2011 in Chico, CA. The drivers and chaperones will use vans from the Calaveras County Office of Education (CCOE). The chaperones are Sherri Sedler and Mike Johnson of CCOE. Bret Harte High School and Calaveras High School students will be attending. This is funded by Friday night Live Mentoring Funds.
- G. Approval of Overnight Field Trip for CHS Band to attend the Judges Invitational Festival**
Approval is requested for an overnight field trip to the Judges Invitation Festival in Anaheim on April 7-10, 2011. They will be traveling by chartered bus and chaperoned by Angela Lang, Music Teacher, Terri Tanner, Career Tech and parents. Funding is provided by fundraising and payments from families. They will be staying in a motel.
- H. Approval of Special Contract Services with Marchand Heimann**
Approval is requested to enter into special contract services with Marchand Heimann to provide one art lesson at Valley Springs Elementary School for \$50.00. This is funded through the ASB account.
- I. Approval of Special Contract Services with Rachel's Challenge**
Approval is requested to enter into special contract services with Rachel's Challenge, an anti-bullying intervention non-profit organization. The contract will include two assemblies at Toyon Middle School and one assembly at Calaveras High School, plus additional Parent/Community assemblies on August 17 and 18, 2011. These are funded through IEA, Title I and a TMS parent donation.
- J. Approval of Special Contract Services with Tim Roberson**
Approval is requested to enter into special contract services with Tim Roberson to provide music lessons at JLE. This includes six 30-minute general music lessons in three 1st grade classrooms through June 8, 2011. This is funded through school donations and ASB funds for a cost not to exceed \$150.
- K. Proclamation: Parent/Community Volunteer Appreciation Month**
A Proclamation declaring March as Parent/Community Volunteer Appreciation month is presented for approval. The District will host a Parent/Community Volunteer Appreciation event on March 8, 2011, beginning at 5:30 p.m. in the District Administrative Offices Board Room.
- L. Rejection of Claim: Jenkins vs. CUSD**
A claim, Jenkins vs. CUSD, was filed against the district. It is the recommendation of the District's property and liability claims adjuster to reject the claim and begin the statute of limitations timeline.

15. PERSONNEL (Mark Campbell, Superintendent)

a. Certificated Report (Lorraine Angel)

Ms. Angel said they appreciate the Round Table meeting and keeping the dialogue open. They would like to meet with Mr. Merrill and Mr. Campbell to go over budget options. CUEA is working with our lawmakers regarding the tax extension on the ballot. If you have not already done so, you should go to the CTA website, cta.org, where you will find information to navigate to an area where you can contact our lawmakers either via email or print out a letter to put in the mail. You can also email people you know to get involved. They are delighted to work with Mark Campbell and the Board on this. It's really important to get the tax extension done. She read the CTA mission statement. We need to keep the programs of CUSD intact and keep the cuts as far away from students as possible.

b. Classified Report (Jim Ditzler)

Mr. Ditzler was thankful for the Round Table meeting. He doesn't have anything to report regarding their meeting the other night, due to poor turnout because of weather conditions. It's great that the district wants to recognize volunteers but they are concerned the district will go too far. The Board has approved reductions in staff/hours/layoffs. The volunteer painter for the Toyon gym, for instance – taking away Classified work. You wouldn't like it if someone else volunteered to do work that was once your job before you were laid off. They are asking the Board to keep in mind that some of the work is Classified work.

Mrs. McDaniel said the upcoming recognition event is for the parents clubs at the various schools sties and those who volunteer in the classroom.

c. All Personnel – No item presented

d. Classified Personnel

1. PUBLIC DISCLOSURE: CUSD/CSEA Sunshine Proposal for the 2011/12 Reopener Agreement

The Calaveras Unified School District presents the following items for the 2011-12 California School Employees' Association, Chapter 405 Reopeners. These items must be "sunshined" and disclosed to the public prior to entering into negotiations.

Items for the 2011-12 Reopeners

Article 22 allows for reopeners on the issue of wages, fringe benefits, and two (2) Articles each for the 2011-12 school year. The District proposes reopeners for the following:

- **Salary & Benefits**
The District proposes negotiating options to maintain fiscal stability, which could include non-paid days or salary reductions.
- **Article 9 – Vacations**
1.1 The District proposes clarifying language defining vacation requests must have prior approval by site/department administration.
- **Article 12 – Transfers & Vacancies**
2.1 The District proposes clarifying language allowing movement of employees within the same site and job classification.

It is requested the Board receive the proposal and open the sunshine period. As a result these articles are being presented for initial disclosure to the public.

The Board received the proposal to open the sunshine period.

e. Certificated Personnel

1. Approval, Job Share Requests for the 2011/2012 School Year

- Mikki Koepp and Tammy Lisk, CHS, 40/60
- Angie Jones and Denise Gustafson, CHS, 80/20

Correction: Mikki Koepp and Tammy Lisk are a 50/50 Job Share

MSC 4-0 to approve the job share requests stated above for the 2011/12 school year.

2. Approval, Recommendation of the Superintendent Concerning Reduction of Certificated Services for the 2011/2012 School Year

The Superintendent is recommending particular kinds of service now being provided by the District be reduced or discontinued in the 2011/2012 school year.

Many teachers addressed the Board with their concerns about class size being too large, shrinking number of Certificated employees, questions about the budget, the process, district office size compared to Amador Unified, Federal Jobs Money, changing the dynamics of a school (Jenny Lind in particular due to the number of teachers who would be affected by the proposed layoff), questions regarding textbook adoptions and funds, and about the tie-breaking criteria. They also handed the Board a list of documents they would like to receive.

MS – Motion Died 2-2 (Yerman, McDaniel Ayes, Bowsher, Reusche, Nays, Garamendi absent)

3. Adoption, Resolution No. 2010/11-14, Regarding the Reduction or Discontinuance of Particular Kinds of Services (Certificated Layoff) (pp 31-34)

Approval is requested to adopt Resolution No. 2010/11-14, Regarding the Reduction or Discontinuance of Particular Kinds of Services (Certificated Layoff).

MSC 3-1 (Bowsher, Nay, Garamendi absent) to adopt Resolution No. 2010/11-14, Regarding the Reduction or Discontinuance of Particular Kinds of Services (Certificated Layoff)

f. Management/Confidential/Supervisory - No item presented

16. CURRICULUM AND INSTRUCTION – No Item presented

17. BUSINESS (Michael Merrill, Assistant Superintendent/Business) – No item presented

18. Policies and Regulations

- First Reading – None Presented
- Administrative Regulations/Exhibits – None Presented
- Second Reading & Adoption

MINUTES CUSD Board of Trustees

March 1, 2011

19. Calendar of Events

DATE	EVENT
March 4, 2011	CUSD Staff Core Development Day – No School
March 8, 2011	Parent/Community Volunteer Recognition Event, 5:30 p.m., CUSD Board Room
March 9, 2011	Kindergarten Registration
March 16, 2011	CUSD Band Festival, CHS, 6:30 p.m.
March 21 Through April 1, 2011	CUSD Spring Break

20. Future Agenda Items

21. Comments from Board Members

Karan Bowsher thanked the Calaveras Arts Council, Northeast Corner, for the Spanish guitar concert at Railroad Flat and West Point Elementary Schools.

John Yerman had no comments.

Zerrall McDaniel stated her concern about the tax extension. It not only affects education but public safety, fireman, police, etc. We need to look at the big picture. She reiterated how important it was so we don't have to make such horrible cuts. Please support the tax extension.

Sherri Reusche said the parent clubs were out on the campus today getting signatures to push the Governor and legislatures to step-up and allow us to vote on the tax extension by getting it on the ballot. She will be delivering it to the Capital next week.

22. Public Comments

Mr. Brainerd thanked the Board for the opportunity to speak to them directly.

23. Next Meeting/Adjournment

There will be a special CUSD Board meeting on Tuesday, March 8th. **Open session will begin at 4:30 p.m.** The Board will then convene to Closed Session at 5:00 p.m. and reconvene to Open Session at 5:30 p.m. in honor of CUSD parents/volunteers.

The next regular meeting of the CUSD Board is scheduled for Tuesday, March 15, 2011. Closed Session begins at 4:30 p.m. Open Session begins at 6:00 p.m.

24. ADJOURNMENT

The meeting was adjourned at 7:36 p.m.

Mark Campbell, Superintendent
By Shirley Bell, Administrative Assistant