

CALAVERAS UNIFIED SCHOOL DISTRICT
P.O. Box 788
San Andreas, CA 95249
MINUTES
BOARD OF TRUSTEES
June 1, 2010

The meeting of the Calaveras Unified School District Board of Trustees was called to order at the District Administrative Offices at 4:30 p.m.

MEMBERS PRESENT: Sherri Reusche
John Yerman
Hank Nagle
Evan Garamendi
Zerrall McDaniel

MEMBERS ABSENT: None

STAFF PRESENT: Mark Campbell
Mike Merrill
Titia Ashby
Randall Youngblood
Ric Stitt
Dan Klement
Maria Ortner
Jan Kendall
Wendy Thomas
Sherry Matison
Larry Wetzel
Terri Wetzel
Ann Robinson
Sara Cobb
Joyce Joly
Amy Hasselwander
Jim Ditzler
Laurie Forester
Cathy Wierzbowski
Karen Wallace
Michelle Besmer
Leslie Cambra
Andrew Peters
Nadine Alberts
Fred Mier
Denise McDonald
Jep Peckler
Patricia Luna
Marilyn Applling
Shirley Bell

OTHERS: Parents, community members
and other interested parties

CALL TO ORDER

The meeting was called to order at 4:30 p.m.

ROLL CALL

All present.

ANNOUNCEMENT OF CLOSED SESSION ITEMS

- a) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)
- b) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
- c) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)
- d) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957)
- e) To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)

ANNOUNCEMENT OF CLOSED SESSION ITEMS – (Continued)

f) Student Discipline Matters (Gov. Code 54962)

1. AHP Hearing 2009/10-20

PUBLIC COMMENTS

None

CLOSED SESSION

RECONVENE TO OPEN SESSION

Open session was called to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Salute to the flag and roll call.

OPEN SESSION: REPORT OF ACTION TAKEN IN CLOSED SESSION

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6) No action taken

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6) No action taken

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6) No action taken

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957.6). No action taken

To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957) No action taken

Student Discipline Matters (Gov. Code 54962)

1. **AHP Hearing 2009/10-20, MSC 5-0, to approve** the Administrative Hearing Panel's recommendation that the student be expelled from Toyon Middle School, with alternative placement at Calaveras River Academy under the terms and conditions of a rehabilitation plan. The student is in violation of Education Code 48900(k) and 48900.4.

CELEBRATIONS AND RECOGNITION

- a. Fred Mier gave a presentation on the Alternative Education Programs and was proud to say that Gold Strike High School recently underwent a WASC Accreditation and one of the gentlemen on the team said their program was one the most progressive alternative education programs they have seen. Fred is proud of the strides they have made. The teachers and secretary from GSHS each addressed the Board and said how they were proud to be a part of the Alt. Ed. staff and how rewarding it was to work with their students.
- b. Maria Ortner gave flowers and cards from the students to Debbie Powell in recognition of the work she does at San Andreas Elementary, Mokelumne Hill, West Point and Rail Road Flat teaching the children about nutrition not only by bringing foods for them to taste, but by doing projects with them and helping our teachers with projects.

CELEBRATIONS AND RECOGNITION – (Continued)

- c. Mr. Campbell gave the 2009/10 CUSD retirees recognition for all their years of service. The retirees who were present were given a retirement plaque and refreshments were served in their honor.

PUBLIC COMMENTS - None

CORRESPONDENCE – Emails addressed to the Board (All members)
None presented

SUPERINTENDENT’S COMMENTS

Mr Campbell said there is a lot happening this time of year and he applauds all staff to finish up the year strong. We are celebrating another graduating class, but also celebrating all students and teachers. We get lost in the day-to-day events and lose sight of the great programs we have here at CUSD.

Mr. Campbell wished John Yerman a Happy Birthday.

Mr. Campbell introduced the new Transportation Manager, Andy Peters and said he hoped this young man has had a glimpse of what CUSD is all about on his first day and first Board meeting. He is replacing retiring Transportation Manager Renee Link.

Mr. Peters said it was nice to be here for all the presentations tonight. He said it feels good to be back with a district that is closer to the community.

ACTON ON ITEMS REMOVED FROM THE CONSENT AGENDA

None

CONSENT AGENDA

MSC (5-0) to approve the consent agenda.

A. Approval of Minutes

May 13, 2010

May 18, 2010

B. Routine Personnel

All Personnel – No Item Presented

Classified Personnel Report

1. Approve resignation of (1) associate teacher preschool
2. Approve hire of (1) substitute mechanic
3. Approve (2) temporary high school assistant track coaches
4. Approve (1) temporary head tennis coach
5. Approve (1) temporary head frosh/soph baseball coach

Certificated Personnel Report

1. Approve FMLA Leave for (1) permanent teacher
2. Approve (1) temporary head varsity baseball coach
3. Approve (1) temporary high school head track coach
4. Approve (1) temporary head swim coach
5. Approve (2) temporary high school assistant track coaches
6. Approve (1) elementary track coach

CONSENT AGENDA – (Continued)

Management/Confidential/Supervisory Report - No Item Presented

C. Approval, Vendor Warrant Listing (Michael Merrill, Assistant Superintendent for Fiscal Services)

The vendor warrant listing from May 11, 2010, through May 24, 2010, is presented for approval. ***Members of the Board have been provided a copy of this document; it is available for review in the District Office.***

D. Approval of Donations (Michael Merrill, Assistant Superintendent for Fiscal Services)
(See attached list)

E. Approval, Payment Disbursements/Bond Project, (Michael Merrill, Assistant Superintendent for Fiscal Services)

PERSONNEL

A. Certificated Report

No item presented

B. Classified Report

Jim Ditzler, CSEA President, reported that he received a few e-mails about possible layoffs in the Classified personnel ranks and he asked that the Board consider all the cuts the Classified staff have taken in the past few years. If cuts were necessary he asked that it be done in such a way that they could notify their members as soon as possible.

C. All Personnel

No item presented

D. Classified Personnel

No item presented

E. Certificated Personnel

1. Approval, Request for Job Shares for the 2010/11 School Year

Approval is requested for:

- Angie Jones (80%) and Denise Gustufson (20%), at Calaveras High School
- Wendy Thomas (60%) and Celia Nard-Richardson (40%), at Jenny Lind Elementary
- Sara Cobb (50%) and Lexie Cowgill (50%), at Jenny Lind Elementary
- Deborah Hunt (50%) and Nikki Silveira-Bergen (50%), at Jenny Lind Elementary

The administration at these school sites have approved these job shares.

This item was tabled at the May 18, 2010, Board meeting, to be readdressed today.

MSC (4-1) to approve the Job Shares as outlined above for the 2010/2011 school year.

PERSONNEL – (Continued)

2. Approval, Request for Retirement for Joyce Joly

Joyce Joly, a teacher at Toyon Middle School, is requesting retirement effective the end of the 2009/10 school year.

MSC (5-0) to approve the retirement request of Joyce Joly effective the end of the 2009/10 school year

E. Management/Confidential/Supervisory

1. Approval, Superintendent's Contract for 2010-2011

2. Approval, Superintendent's Contract for 2011-2012

3. Approval, Superintendent's Contract for 2012-2013

MSC (5-0) to table this item until the June 29, 2010 Board meeting

4. Management/Confidential Annuities (Discussion)

The Board of Trustees will have a discussion regarding the management/confidential annuity benefit.

The board members discussed at length their views on Board Policy 4317.41. Mr. Campbell is not sure of the history but thought it could possibly have been written when Mr. Sellers was Superintendent. Mr. Campbell will get information from various districts regarding their management retirement benefits. Mrs. Garamendi would like to consider a study session.

CURRICULUM AND INSTRUCTION

1. Approval, 2010-11 Consolidated Application for Funding Categorical Aide Programs, Part 1

Approval is requested to approve the Application for Consolidated Funding for Categorical Aide, part 1, programs for the 2010-11 school year.

MSC (5-0) to approve the 2010-11 Consolidated Application for Funding Categorical Aide Programs, Part 1

2. Approval, Single Plan for Student Achievement

All schools in conjunction with the School Site Councils, have revised their Single School Plan for Student Achievement and are requesting approval.

Mr. Campbell commended the school sites and their councils for putting together these plans for the 2010-11 school year. We are asking our staff to do the same or more work with fewer resources and they rose to the task. He said some of the plans were stunning.

MSC (5-0) to approve the Single Plans for Student Achievement for the 2010-11 school year

BUSINESS

a. **Protocol for Prospective Board Members (Discussion)**

Mrs. Garamendi would like CUSD to have a protocol for prospective Board members. Mrs. Reusche offered to gather information from other school districts regarding this protocol and share it with the Board in a future study session.

POLICY AND REGULATIONS

A. First Reading

1. **BP 1240 Volunteer Assistance**
2. **BP 1330.1, Joint Use Agreements**
3. **BP 3515.2, Disruptions**
4. **BP 4030, Nondiscrimination in Employment**
5. **BP 4127, Temporary Athletic Team Coaches**

B. Second Reading & Adoption

1. **BP 2210, Administration**
2. **BP 3100, Budget**
 1. **BP 3270, Sale and Disposal of Books, Equipment and Supplies**
 2. **BP 3280, Sale or Lease of District-Owned Real Property**
 3. **BP 3580, District Records**
 4. **BP 4317.4, Management, Supervisory and Confidential Personnel**
5. **BP 6111, School Calendar**

C. Administrative Regulations/Exhibits (Click on AR to link)

1. **AR, 1240, Volunteer Assistance**
2. **AR 3515.2, Disruptions**
3. **AR 4127, Temporary Team Coaches**
4. **AR 4154, 4254, 4354, Health and Welfare Benefits**
5. **AR 4161.2, 4261.2, 4361.2, Personal Leaves**
6. **AR 4161.8, 4261.8, 4361.8, Family Care and Medical Leave**

OLD BUSINESS

Mrs. Garamendi announced the Board would go back into closed session to review Mark Campbell's contract.

NEW BUSINESS

None

CALENDAR OF EVENTS

As noted. Correction to the Toyon Middle School Matriculation Ceremony: it will be held on the field and not in the gym.

FUTURE AGENDA ITEMS

None

COMMENTS FROM BOARD MEMBERS

MINUTES CUSD Board of Trustees
June 1, 2010

Mr. Nagle commented on how fantastic our Alternative Education program is and what a great turn-around they have experienced at Gold Strike High School. The teachers and administration have done a great job of changing things to a real integrated learning situation.

Mrs. Reusche spent four days last week at the CSBA Delegate Assembly, speaking with our legislature. They are going to cut 3.85% of our total budget. They are fully funding Prop 98 at \$10 billion for education but asking us to use the \$1.9 billion this year, which will hurt us next year and CUSD will have to cut about \$850,000 next year – about \$244 per student. We will have to look at other things take away next year. Mrs. Reusche sent an e-mail to the County Rural school Boards Association asking where they were cutting. We will have to be supportive of them because some of the smaller school districts are hurting.

Mrs. McDaniel wanted to reiterate what Mr. Nagle said about our Alternative Education programs. Mrs. McDaniel is impressed with what they do and the relationships they have with the kids. She and Mrs. Garamendi will be presenting diplomas to the Gold Strike students on Wednesday. She has seen Debbie Powell working at San Andreas, serving Hummus to the students. People in our community work so hard. Just like the people who work to provide the concert series. Mrs. McDaniel will be sending out an e-mail with all the dates, through December, of the concerts. These concerts raise money for the band programs. She also wanted to thank Mike Taylor for putting something in the Enterprise about the concerts. She will be at the Tiger Fest on Saturday in the dunk tank. There is another event in San Andreas for the Merchant's Association, which is the annual Kites Over Calaveras. There will be three professional kite flyers there on Sunday (San Andreas Ball Park) from 11 a.m. to Noon.

Mrs. Garamendi thanked all the teachers who did such a nice job on Open Houses. She appreciates all their work. The Valley Springs Fine Arts day was a success. She was sorry she didn't get to attend Jenny Lind's Fine Arts Day. The Art Show at Toyon was a very nice event. Right after school is a nice time to have an Open House; especially for that age group. She thanked all the retirees for their years of service.

PUBLIC COMMENTS

None

NEXT MEETING AND ADJOURNMENT

The next meeting of the Board will be a special open session on Tuesday, June 8, 2010, at 4:30 p.m. at the District Administrative Offices.

The next regular session of the Board will be held on Tuesday, June 29, 2010, 6:00 p.m. at the District Administrative Offices. .

ADJOURNMENT

The meeting was adjourned at 7:35 p.m.

Mark Campbell, Superintendent