

CALAVERAS UNIFIED SCHOOL DISTRICT  
P.O. Box 788  
San Andreas, CA 95249

**February 15, 2000**  
**MINUTES**  
**BOARD OF TRUSTEES**

The regular meeting of the Calaveras Unified School District Board of Trustees was called to order at the District Administrative Offices at 5:30 p.m.

**MEMBERS PRESENT:** Gerri Conway  
Jim Foltz  
Zerrall McDaniel  
Hank Nagle  
John Yerman

**MEMBERS ABSENT:** None

**STAFF PRESENT:** Jim Frost  
Henry Petrino  
Helen Pickens  
Kathy Northington  
Jep Peckler  
Betty White  
Bill Hamilton  
Jeannie Kancianich, CSEA Representative  
Dr. Anne Dasch, CUEA Representative  
Monte Hudock, CHS Student Representative  
Michael Dodge  
Cheri Folendorf  
Mark Campbell  
Ed Collett  
Jack Pickens  
Mike Merrill  
Mary Scott

**OTHERS:** Members of the staff and community

**CALL TO ORDER**

The meeting was called to order at 5:30 p.m.

**ANNOUNCEMENT OF CLOSED SESSION ITEMS**

Closed session items were announced as listed on the agenda.

**PUBLIC INPUT FOR THE GOOD OF THE DISTRICT**

There was no public input at this time. The Board convened into closed session at 5:35 p.m.

**CLOSED SESSION**

**Conference with Labor Negotiators: Michael Dodge in regard to negotiations with CSEA (Gov. Code 54954.5)**

**Conference with Labor Negotiators: Negotiator: Michael Dodge in regard to negotiations with CUEA (Gov. Code 54954.5)**

**CLOSED SESSION** (continued)

**Conference with Labor Negotiator Michael Dodge in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54954.5)**

**Public Employee Employment (Gov. Code 54954.5)**  
**Conditions of Employment for Superintendent**  
**Conditions of Employment for Assistant Superintendent for Business**

**Student Discipline Matters (Gov. Code 54954.5)**

**OPEN SESSION**

Open session was called to order at 7:10 p.m. with the flag salute and roll call.

**Introductions of Toyon Middle School Staff & Presentations**

There were no introductions of staff.

**CHS Photo Student Presentations**

Teacher Shirlee Stevens and CHS Photography students shared a part of their presentation they will give at a state-wide conference for educators in Anaheim on February 28. A portable studio was set up and portraits taken of Board members.

**PUBLIC REPORT OF ACTION TAKEN IN CLOSED SESSION**

**Conference with Labor Negotiators: Michael Dodge in regard to negotiations with CSEA (Gov. Code 54954.5)**

No action taken.

**Conference with Labor Negotiators: Negotiator: Michael Dodge in regard to negotiations with CUEA (Gov. Code 54954.5)**

No action taken.

**Conference with Labor Negotiator Michael Dodge in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54954.5)**

No action taken.

**Public Employee Employment (Gov. Code 54954.5)**  
**Conditions of Employment for Superintendent**  
**Conditions of Employment for Assistant Superintendent for Business**

No action taken.

**Student Discipline Matters (Gov. Code 54954.5)**

No action taken.

**ADDITION TO CONSENT AGENDA**

Administration requested at this time that two items, I and J, be added to the Consent Agenda this evening:  
I. Approval, Change Order #3, Calaveras High School Modernization Project;  
J. Approve Payment Request #4, Calaveras High School Modernization Project. MSC 5-0 to approve the addition of items I and J to the Consent Agenda.

**ADMINISTRATIVE HEARING PANEL RECOMMENDATIONS FOR EXPULSION**

None presented.

**STUDENT REPORT**

Monte Hudock, CHS Student Representative, advised that he had not had access to email recently and had no school information to report.

**CORRESPONDENCE**

None presented.

**SUPERINTENDENT'S COMMENTS**

Superintendent Frost extended congratulations to the CHS Wrestling Team on their recent championship victories. Mr. Frost also congratulated the boys' and girls' basketball teams on a very exciting season. Mr. Frost noted that construction projects are underway all over the District and expressed appreciation to all teachers for their patience with these distractions. Superintendent Frost commented on the tragic accident resulting in the loss of the lives of two CUSD students, noting that this was a very emotional and sad event. Mr. Frost added that a beautiful poem was read by Lisa McInturf at the services for Michael.

**PUBLIC INPUT FOR THE GOOD OF THE DISTRICT**

Members of CUEA presented statements on behalf of the bargaining unit with respect to negotiations: Greg McGinty, John Walsh, Dr. Anne Dasch, Roger Salter, Lisa McInturf. Superintendent Frost stated that we are moving closer to settling negotiations and we will continue to work through the process. Board Member Gerri Conway thanked teachers for attending the meeting tonight, assuring teachers that the Board is behind them and wants this to work out. Ms. Conway added that she was sorry to see some badges worn this evening making a personal attack on one person. CUEA members requested that the Board meet with them to discuss negotiations issues. Board Member Hank Nagle advised everyone present that a fact sheet explaining the District's offer would be distributed.

Jenny Lind Elementary parent Kathy Broderick expressed her disappointment over JLE's API ranking and asked many questions and made suggestions as to how to improve the school's scores. Ms. Broderick provided the Board with a copy of her statement and requested a follow-up meeting to discuss this further. MaryAnn McClosky, JLE parent, expressed her hope that everyone involved with our children would work together to improve API scores.

**CONSENT AGENDA**

MSC 5-0 to approve the Consent Agenda with items I and J added:

- A. Approval of Minutes: February 1, 2000
- B. Routine Personnel
  - All Personnel (No item presented)
  - Certificated Personnel (No item presented)
  - Classified Personnel
    - 1. Employment of one substitute Food Service III
    - 2. Employment of one substitute Teacher Aide
    - 3. Employment of one substitute After School Child Care
    - 4. Employment of one probationary Special Ed Teacher Aide 1:1
    - 5. Employment of one temporary Special Ed Teacher Aide 1:1
    - 6. Change in range for one permanent Gardener
    - 7. Change in range for one probationary Gardener

**CONSENT AGENDA** (continued)

Management/Confidential/Supervisory

1. Approve range and step placement from Internship for one probationary Special Ed School Psychologist
- C. Approval, Vendor Warrant Listings through February 2, 2000
- D. Approval, Overnight Field Trips
  1. CHS Band Trip to Fullerton, CA Band Festival, April 13-15, 2000
  2. CHS AFS Club Trips: Snow Trip to Arnold, Feb 18-19, 2000; Historical Studies Trip to San Francisco, April 14-15, 2000
  3. CHS Varsity Baseball Team Trip to Monterey, CA, March 10-11, 2000
- E. Approval, Calaveras Unified School District Participation in the Calaveras Vocational Education Consortium
- F. Approval, Application for Funds under the Carl D. Perkins Vocational and Technical Education Act of 1998
- G. Acceptance of Donations:
  1. Jenny Lind Elementary: \$1500.00 cash donation received from Benedicto and Divina Estoesta
  2. Rail Road Flat Elementary: \$193.00 cash donation received from Glenn and Patty Hogson for use in the Healthy Start Program
  3. Rail Road Flat Elementary: \$8.00 cash donation for use in the Healthy Start Program (anonymous)
  4. West Point Elementary: \$6.00 cash donation for use in the Healthy Start Program (anonymous)
- H. Approval, Annual Certification of Teaching Assignments
- I. Approve Change Order #3, Calaveras High School Modernization Project, in the amount of \$116,015.36
- J. Approve Payment Request #4, Calaveras High School Modernization Project, to Leslie G. Delbon Co., Inc., in the amount of \$186,500.95

**ACTION ON ITEMS REMOVED FROM THE CONSENT AGENDA**

No items were removed from the Consent Agenda.

**PERSONNEL**

**Certificated Report**

No report presented.

**Classified Report**

No report presented.

**ALL PERSONNEL**

No item presented.

**CLASSIFIED PERSONNEL**

No item presented.

**CERTIFICATED PERSONNEL**

**Approval, Job Share Requests**

MSC 5-0 to approve the following job share requests:

**Cheryl Farrell and Michelle Boitano**, SAE Teachers, 50/50 job share for the 2000/2001 school year.

**Linda Gonzales and Jennifer Minton**, WPE Teachers, 50/50 job share for the 2000/2001 school year.

**MANAGEMENT/CONFIDENTIAL/SUPERVISORY**

**Approval, Conditions of Employment for Superintendent**

MSC 5-0 to approve Conditions of Employment for Superintendent with final changes as presented this evening. Board Member Jim Foltz clarified that this contract approval is for contract "B" for 211 days, an increase of 6 days, commencing 7/1/00.

**Approval, Conditions of Employment for Assistant Superintendent for Business**

MSC 5-0 to approve Conditions of Employment for Assistant Superintendent for Business with final changes as presented this evening.

**CURRICULUM AND INSTRUCTION**

**Curriculum Report**

Director of Curriculum Betty White reported that the annual district-wide choral festival will be held March 15, 2000, 6:30 p.m., at the Calaveras High School Gymnasium.

**Student Support Services Report**

Dr. Mary Scott reported that the CDE notified her today that all noncompliance issues have been resolved with respect to Drug-Free and Tobacco-Free Programs. Dr. Scott advised that she is now working on Adult Ed noncompliance issues.

**Healthy Start Grant**

Rail Road Flat/West Point Elementary Schools Principal Ed Collett and Judy Spadoni provided a report on the Healthy Start Support Services Application for Funding. Superintendent Frost commended Mr. Collett, Ms. Spadoni and all involved for their efforts on this most worthwhile project.

**BUSINESS**

**Facilities Report**

Henry Petrino, Director of Facilities, provided the Board with a Facilities Report, noting that there will probably be a need for a special Board session to accept bids for the West Point and San Andreas multipurpose buildings. Mr. Petrino also advised the Board that he will bring an agreement to the Board at the next meeting to lease CUSD land to My Own School. Board Member Zerrall McDaniel acknowledged how important the My Own School program is to our District.

**Discussion - Swimming Pool Renovation**

Mr. Petrino updated the Board on the CHS swimming pool repairs advising the Board that necessary repairs to meet health and safety requirements are currently being done by CUSD Maintenance employees. Mr. Petrino advised the Board that the CHS Oversight Committee met to discuss this project and the consensus was that they wanted the pool fixed, but were reluctant to take money out of bond funds. The District Oversight Committee also met and accepted the CHS Oversight Committee's recommendations to look for alternative methods of funding this project, i.e. grants and/or special legislation. With respect to the Toyon gym floor, Mr. Petrino explained that we now believe we have an insurance claim for the repairs.

**BUSINESS** (continued)

Board Member Jim Foltz inquired as to whether the District is still pursuing providing our own water at Toyon Middle School. Mr. Petrino responded that the Toyon Oversight Committee met last night and discussed this situation, and that the committee stressed that there is a definite need to move forward on getting our own water.

**POLICY/REGULATIONS** - None presented.

**COMMENTS FROM BOARD MEMBERS**

Hank Nagle commented about the buttons worn by teachers this evening: "WE ARE THE PROGRAM" and "DON'T DODGE US," saying that teachers are *part* of the program, but not the whole program - if that were the case, there would be no need for support services, Principals, etc. Mr. Nagle also stated that Mr. Dodge is the "messenger" and that he strongly feels that if it was understood what the District is offering, that certificated staff would be more interested in coming to agreement.

Jim Foltz commented that Michael Dodge is a proponent for raises for administrators, teachers and classified employees. Mr. Foltz also stated that these negotiations will not be negotiated outside of negotiations sessions. Mr. Foltz stressed that personal attacks are inappropriate and unprofessional.

Gerri Conway noted that "divide and conquer" is an often used tactic and that cheap individual shots just won't work.

Zerrall McDaniel said she was saddened to see the badges worn this evening and she said that she has seen firsthand how caring Michael Dodge really is about kids.

**PUBLIC COMMENTS**

There was no public comment at this time.

**NEXT MEETING**

The next regular meeting is scheduled for March 7, 2000, 7:00 p.m., District Administrative Offices. A special session is being held on March 6, 2000, in conjunction with Administrative Council, for Board and District Administration discussion and planning.

**ADJOURNMENT**

Board Chairperson John Yerman announced that the Board would reconvene into closed session at this time to conclude earlier business.

There being no further business, the meeting was adjourned at 9:15 p.m. The Board reconvened into closed session at this time.

**PUBLIC REPORT OF ACTION TAKEN INCLOSED SESSION**

The Board reconvened into open session at 11:30 p.m. No action was taken in closed session.

**ADJOURNMENT**

The meeting was adjourned at 11:35 p.m.

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James L. Frost  
by Helen Pickens